iAge objectives
- Development of gradual retirement schemes
- Inclusion of older people in society
- ICT support for older workers employability

Methodology
- Mixed-method approach with (online) Questionnaires and interviews
- Sample from various business sectors in the Northern Netherlands

Results
- Most of respondents want to gradually retire by reducing the weekly working hours
- Expect flexible working hours over the week

Conclusions
- Employers and employees are faced with the development of gradual retirement schemes for mutual benefit
- Employability can be supported by ICT tools and trainings
- The usage of ICT tools need to be in harmony with individual health conditions
- Plans for people above 50 to be socially included in society need to be developed