

Defining professional excellence

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Relevance

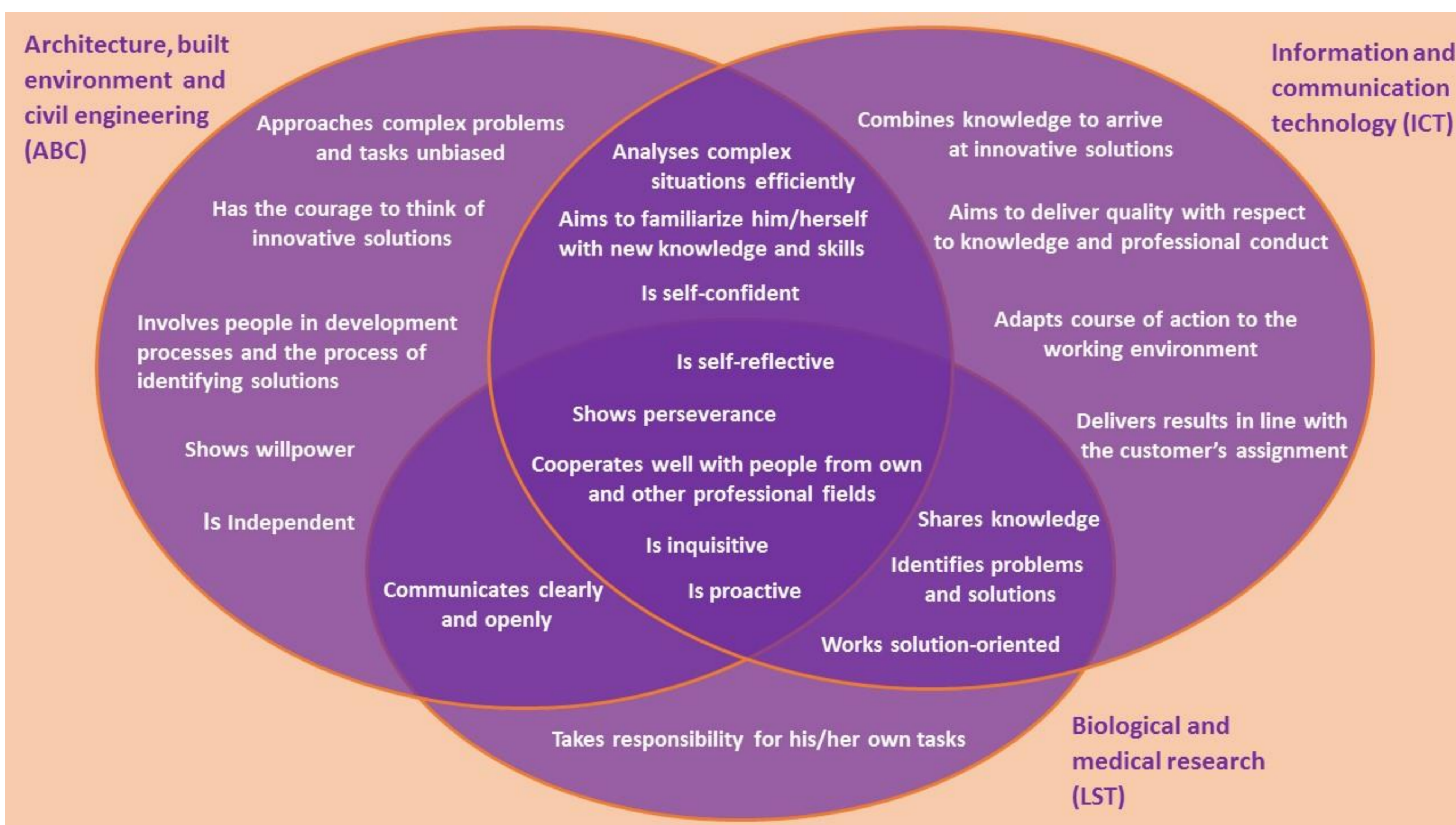
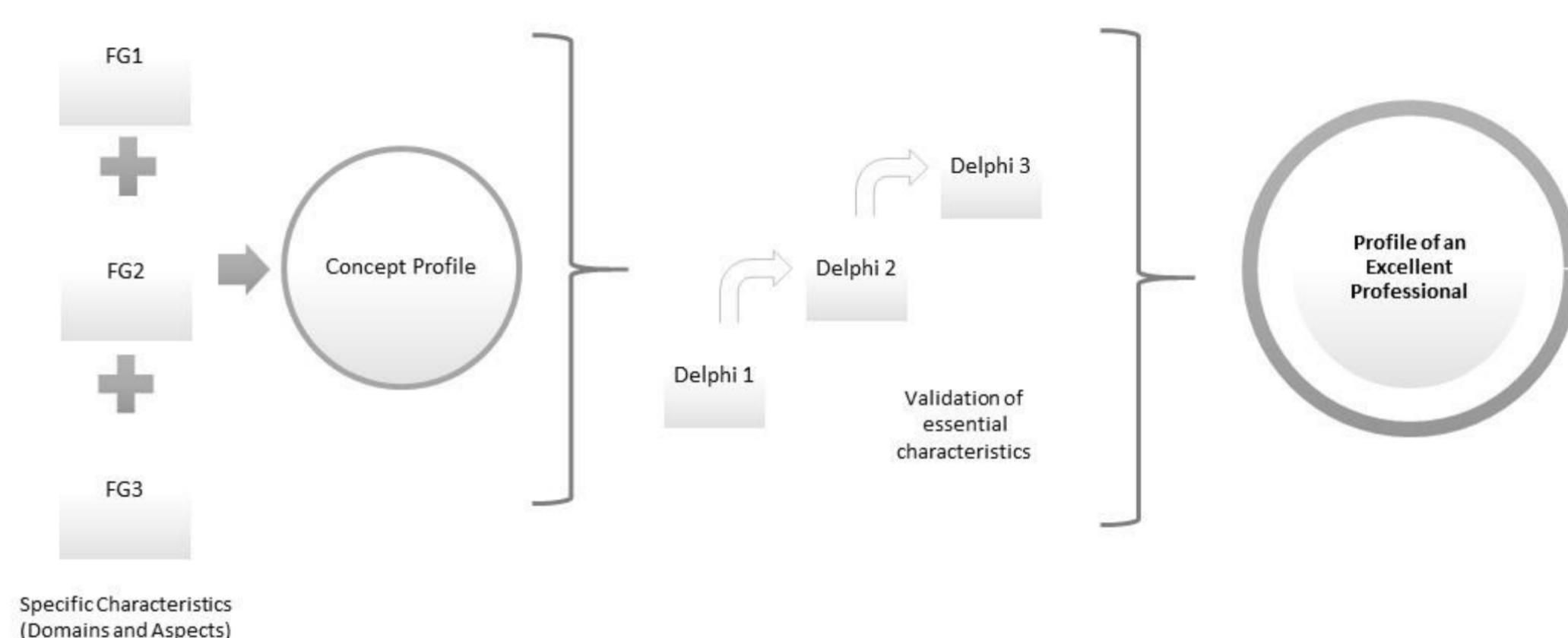
Honours programs prepare talented students to become the excellent professionals of the future. However, the behavioral aspects which define an excellent professional were not known yet.

Methods

We used a mixed-methods approach combining three focus groups discussions with professionals from each working field and validation through a Delphi survey with experts. To assess overlapping competences, profiles of 3 professions were compared.

Results

- **14 professional profiles** are developed.
- Profiles contain **generic competences** as well as **domain-specific competences**.
- Competences **overlap greatly** within the 3 professions compared.



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